



Job Opportunity **Youth Worker**

We are keen to appoint a candidate that has a good knowledge and understanding of how Youth work contributes to young peoples' learning and development. You will have a passion for working with young people within a local community context.

Background and Context

SNaP Youth is a sub-name given to the registered charity 'SNAP DEVELOPMENT PROJECT'. The charity was formed in 2004 and for the last 19 years we have been delivering needs-led youth work for young people aged 10-16 years living in South Normanton and Pinxton. As the only long-standing generic youth work provider in the local area, we are passionate about developing and facilitating the very best youth work provision. We want young people to have somewhere to go that is fit for purpose, something to do that is developmental and challenging and someone to talk to who is genuinely interested. In practise, we support young people to gain the knowledge and information needed to make informed life choices. We encourage young people to get involved with something that they are interested in. It could be arts, drama, cooking, sports, music or taking part in volunteering - anything that sparks an interest and gives them confidence. We believe that when young people learn to feel good about what they are doing they are happier and better prepared to succeed in whatever they want to achieve in life. If you are interested in our work, please view our website by logging on to: www.snapyouth.org.uk

Post: Youth Worker

Area: South Normanton

Responsible to: Youth Work Manager

Salary: £12.50/hour

Hours: 15.5 hours per week working: Monday 3-7.30pm, Tuesday 12.30-7.30pm & Wednesday 3-7.30pm

Funded: fixed 12 month contract

Main Role:

To effectively engage with young people, delivering fun opportunities designed to promote their personal, educational, and social development.

Specific Tasks and Responsibilities:

- Contributing to the planning, resourcing and delivery sessions on themes relating to the needs of local young people.
- Building relationships with young people and their parent/guardian to encourage continued engagement with the youth provision.
- Maintaining detailed records of the youth work delivery, including session notes and inputting data for purposes of funding and progression tracking.

- Ensure all safeguarding, health and safety and other duties of care are met, including the completion of risk assessments.
- Working with others to deliver outreach activities, including lunch clubs, afterschool clubs and detached youth provision.
- Support charity-wide events and marketing/fundraising efforts when needed.
- Working flexibly and effectively as part of the team, contributing to an overall high level of service.
- Engage with all necessary training and continuous professional development (CPD) for the role.
- Ensure that the requirements of SNaP Youth's equal opportunities are met by delivering anti-discriminating practice and challenge oppression and discrimination appropriately.
- Undertake other duties as may reasonably be expected in relationship to the benefit of the SNAP Youth and grade of the post as directed by the Youth Work Project Manager.

Person Specification

Essential Criteria:

- Experience of working with young people from diverse backgrounds or with complex needs.
- Experience of delivering youth work activities both in groups and one-to-one.
- Able to develop positive working relationships with staff, young people, parents, partner agencies and the local community.
- Good understanding of the importance of safeguarding and how to manage disclosures.
- Able to reflect on and improve professional youth work delivery.
- Approachable, open, and warm with young people and their families.
- Can demonstrate excellent communication and listening skills.
- Empathetic and a relatable role model for our young people.
- Self-motivated, able to think on your feet, adapt to situations, use your own initiative, and work independently as well as with others.
- Competent with IT and social media.
- Eager and able to learn; willing to attend all required training.
- A current UK driving license and access to own vehicle.

Desirable Criteria:

- Holds a relevant qualification e.g. in youth work, education, counselling, sports.

How to Apply:

To apply for this role, you will need to complete an application form from our website www.snapyouth.org.uk/vacancies. Please email your completed application form to info@snapdp.org.uk. Feedback will not be given to unsuccessful applicants.

Due to the nature of the post, successful candidates may be subject to a disclosure by the Disclosure and Barring Service. All new employees and volunteers are subject to a probationary period. A review of performance against the above duties will be included at three months to assess competence against the above duties.

